



Department Of Corporate Services

EXTERNAL RE-ADVERTISEMENT

Private Bag X5066
Thohoyandou
0950
Limpopo Province
Tel: 015 962 7500
Fax: 015 962 4020

THULAMELA LOCAL MUNICIPALITY HEAD OFFICE: THE ECONOMIC HUB OF VHEMBE REGION AND EQUAL OPPORTUNITY EMPLOYER INVITE APPLICATION FROM SUITABLE CANDIDATES FOR APPOINTMENT ON THE FOLLOWING VACANT POST.

DEPARTMENT: Community Services

POSITION: Senior Manager

REMUNERATION: R1, 050 411 (minimum), R1, 196 881 (midpoint), R1, 358 462 (maximum) per annum as set out in the Government Gazette no.55073 dated 30th of May 2024 on upper limits of total remuneration packages payable to Municipal Manager and Managers directly accountable to Municipal Managers. The offer of +- Knowledge of the candidate to be appointed.

EMPLOYMENT TERM: This is a permanent position and the incumbent will be expected to sign an Employment contract, an Annual Performance Agreement and complete the Disclosure of Financial Interest Form. The Incumbent will be stationed at Thulamela Local Municipality. The recommended candidates will be expected to undergo Assessment Test.

REQUIREMENTS:

- Bachelor Degree in Social Sciences/ Public Administration/ Law or Equivalent.
- Five (5) Years at middle management level and Have Proven Successful Institutional transformation within public or private sector.
- Valid drivers licence.

KNOWLEDGE/ COMPETENCIES

- Good knowledge and understanding of relevant policies and legislations.
- Good knowledge and understanding of institutional governance systems and performance management.
- Understanding of council operations and delegation of powers, as well as:
 - Health service management.
 - Public safety.
 - Parks and recreations.

ADDED ADVANTAGE

- Registration with the South African Council for Social Service Professionals (SACSSP) or Similar recognized relevant professional body.

KEY PERFORMANCE AREAS:

- Excellent communication and understanding of relevant policy and legislation.

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- Project/ Programme management skills.
- Innovative and exceptional strategic planning and organizational skills.
- Motivation and empowering staff to deliver on strategies and goals.
- Providing visible, supportive and effective leadership
- Contributing to the alignment of strategies with national and Provincial Policies and within the district
- Utilizing strategic planning methods and tools.
- Sound understanding of the legal and legislative framework in which local government operates.
- Ability to provide supportive leadership to the accounting officer and Senior management team.

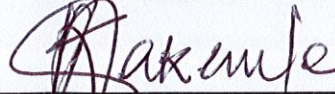
NB. Application must be submitted on the signed Thulamela Local Municipality application form obtainable on the website: www.thulamela.gov.za. accompanied by comprehensive CV and certified copies of certificates to be forwarded to: The Municipal Manager, Thulamela Municipality, P/Bag x5066, Thohoyandou, 0950 or may be handed in at Office NO FS 40 (Registry Office) during working hours.

Enquiries should be directed to the Recruitment office, tel no.015 962 7775/ 015 962 7699/ 015 962 7697.

Closing date: 23 January 2025

Shortlisted candidates will be required to undergo competency assessment before appointment.

- Should you not be contacted within **30** days after the closing date, please accept that your application has been unsuccessful.
- Qualifications, employment background check and security vetting and screening will be carried out for all short-listed candidates.
- **NB:** Thulamela Municipality reserves the right not to fill the advertised post.



MUNICIPAL MANAGER
MAKUMULE M.T

18. 12. 2024
DATE